

**Board Meeting Minutes
KC International Academy
November 14, 2023 at 2:00pm zoom**

Call to Order

The KC International Academy Board meeting was called to order by Ramsey Atieh at 2:02 pm with a quorum.

Governing Board Members present: Ramsey Atieh, Jauqua Preston Wilkins, Sycil Profitt and Tanesha Thompson.

Governing Board members absent: Scott Swaggart, Joycelyn Strickland-Egars

Other attendees: Dr. Stacy King, Bane Ballou and guests Anne Nichols (Ed Ops and Clark Hanner Marr & Co)

Approval of Agenda

Motion by Joycelyn Sycil Profitt to approve the agenda as presented. Jauqua Preston-Wilkins seconded. The motion carried unanimously.

Approval of Minutes

The October 24, 2023 regular meeting minutes were approved as written.

Unfinished Business

None

Open Forum/New Business

None

Audit Report

- Clark Hanner presented the audited financial statements of KC International Academy for the year ended June 30, 2023.

Motion by Jauqua Preston-Wilkins to approve the audited financial statements of KC International Academy for the year ended June 30, 2023. Tanesha Thompson seconded. The motion carried unanimously.

Finance Report

- Anne Nichols presented the October 2023 monthly check register/ financial reports.

Motion by Sycil Profitt to approve the August 2023 check register. Tanesha Thompson seconded. The motion carried unanimously.

Consent Items

- Personnel (Dr. Stacy King)
 - 2nd Quarter Alternative Parking Stipend
 - Appointments/ Resignations

Motion by Sycil Profit to approve the Consent Items as presented. Tanesha Thompson seconded. The motion carried unanimously.

Superintendent's Report

- Classified/Leadership Salary Schedule Development

Motion by Sycil Profit to approve the development of a Classified and Leadership Salary Schedule to present to the Board no later than the February regular board meeting. Jauqua Preston-Wilkins seconded. The motion carried unanimously.

- KCPS Bond Update: How does it impact KCIA?
- Culture of Trust
 - Leadership Team growth study focused on the attributes associated with developing a culture of trust.
 - In collaboration with area consultants, a trust survey will be given to all staff. Data will be analyzed and measurable action steps developed.
 - This action aligns with superintendent goals.
- Kindness Day: December 12, 2023
 - Itinerary to be shared of school wide events for that day.
 - A calendar for upcoming events will be shared with the Board.

President's Report

- Conflict of Interest signature reminder
- Board Management Tool Update
 - Ramsey Atieh is In the process of narrowing the options to the top two or three for further review.
 - Jauqua Preston-Wilkins proposed Public Relations (PR) plan. Dr. King to discuss at the December 12,2023 board meeting.
- Board Committee Discussion
 - Committees will help structure and manage the board's work. Committees are most effective when the Board clearly defines their work. The goal of Board Committees is to promote opportunity to learn how ideas and performance tie into strategic planning as well as engage in dialogue, collaboration, and resolutions to actions.
- New Board Member discussion
 - The new board member will be sworn in during the December board meeting.

Executive Session for Legal, Personnel, and Real Estate Matters

Adjournment

Motion by Ramsey Atieh to adjourn meeting at 3:11 pm. Sycil Profitt seconded. The motion carried unanimously.

Next regular meeting will be on Tuesday, December 12, at 2:00 pm. Via zoom.

DocuSigned by:

Ramsey Atieh

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Ramsey Atieh, Board President

DocuSigned by:

Tanesha Thompson

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Tanesha Thompson, Board Secretary

Michelle Haynes-Winter

Michelle Haynes-Winter, Records Custodian